

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES, COUNCIL 28**

MOU – ADDING JOB CLASSIFICATIONS TO WFSE BARGAINING UNITS

The parties agree to add job classifications to the WFSE Custodial Supervisors bargaining unit. The Food Service Supervisor 1-UWMC and 2-UWMC job classifications will be added to the WFSE Custodial Supervisors bargaining unit for use at the University of Washington Medical Center.

In adding these job classifications to the WFSE bargaining unit described above, the parties have agreed to amend Appendix I of the 2017-2019 Collective Bargaining Agreement. The parties agree to amendments as follows:

- The parties agree to the implementation of two new classifications, namely: Food Service Supervisor 1-UWMC and Food Service Supervisor 2-UWMC.
- The parties agree that the two classifications will be placed as outlined below retroactively from March 22, 2019:
 - Food Service Supervisor 1-UWMC (job code XXXXX) will be placed on pay table BI, range 42
 - Food Service Supervisor 2-UWMC (job code XXXXX) will be placed on pay table BI, range 44
- Classification specifications for the new classifications are attached.
- Employees will be placed at a step on the new range that is closest to, but not under, their current step value. Employees with a current step value above the max auto step of their new range will be y-rated until the max auto step of their new ranges catches up to their current salary.
- Shift Differential Premium Pay - Employees assigned to evening or night shifts shall receive a shift differential of \$1 per hour retroactively from March 22, 2019. For the purposes of this Agreement, evening shift is defined as a majority of time worked daily or weekly between 5:00 p.m. and 12:00 a.m. Night shift is defined as a majority of time worked daily or weekly between 12:00 a.m. and 7:00 a.m.

- Employees will retain their current progression start date and all future periodic increment increases will be in accordance with Article 45 Compensation, Wages, and other Pay Provisions.

For the University of Washington:

Kristi Aravena 5/29/19
Kristi Aravena Date
Assistant Director, Labor Relations

For WFSE Council 28:

Jerry Ho 5/30/19
Jerry Ho Date
Labor Advocate