

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (WFSE)**

**MOU – MENTAL HEALTH PRACTITIONER LEAD & MENTAL HEALTH PRACTITIONER
CLINICAL SPECIALIST – STANDBY PREMIUM**

The parties agreed to the following regarding standby:

- I. The Harborview Mental Health and Addiction Services (HMHAS) Department requires standby weekday evening and weekend coverage which is covered in part by the Mental Health Practitioner Lead and Mental Health Practitioner Clinical Specialist job classifications. Coverage hours are Monday-Friday from 5pm-7am, and from 5pm Friday to 7am Monday.
- II. Within ninety (90) days of ratification, Mental Health Practitioner Lead and Mental Health Practitioner Clinical Specialist job classifications will become eligible for standby pay when required to restrict their off-duty activities in order to be immediately available for duty when called.
- III. Standby pay will be paid at \$3.75 per hour in standby status. In addition to the pay received while on standby, an employee who returns to work will accrue compensatory time at the rate of one hour of compensatory time for every one hour worked when called in from standby.
- IV. Off-duty standby assignments shall be determined in advance by supervision.

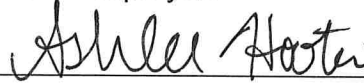
Tentatively Agreed To:

For the Union:



Date: 10/28/19

For the Employer:



Date: 10/28/19

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**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (WFSE)**

**MOU – MENTAL HEALTH PRACTITIONER LEAD & MENTAL HEALTH PRACTITIONER
CLINICAL SPECIALIST BARGAINING UNIT AND WAGES**

The parties agreed to the following regarding the inclusion of the Mental Health Practitioner Lead and Mental Health Practitioner Clinical Specialist job classifications in the Harborview Medical Center bargaining unit.

- I. The existing bargaining unit represented by WFSE shall be modified to include the Mental Health Practitioner Lead job class and the Mental Health Practitioner Clinical Specialist job class, both at Harborview Medical Center. The bargaining unit description will remain the same and will be described as:

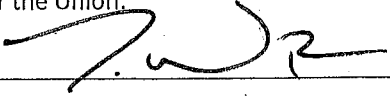
“All full-time and regular part-time nonsupervisory classified employees of the University of Washington working at Harborview Medical Center, excluding members of the governing board, employees excluded from the coverage of chapter 41.06 RCW, students, employees covered by other collective bargaining agreements, confidential employees, and supervisors.”

- II. Effective within sixty (60) days of ratification, the job classification Mental Health Practitioner Lead (Job Code 16194), on Pay Table C0 at Pay Range 95 will be moved to Pay Table B0 at Pay Range 92 and a new job code will be created.
- III. Effective within sixty (60) days of ratification, the job classification Mental Health Practitioner Clinical Specialist (Job Code 16192), on Pay Table C0 at Pay Range 87 will be moved to Pay Table B0 at Pay Range 84 and a new job code will be created.
- IV. All employees will be placed at a step on the new range that is closest to, but not under, their current step value. Employees with a current step value above the max auto step of their new range will be y-rated until the max auto step of their new ranges catches up to their current salary.

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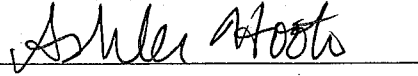
For the Union:



Date:

10/28/19

For the Employer:



Date:

10/28/19

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**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES (WFSE)
MOU – ARTICLE 11 – TRAINING AND PROFESSIONAL DEVELOPMENT**

The parties agree that the current Article 11 will be amended on July 1, 2020 as follows:

11.1 The Employer will develop and maintain an employee training and development plan and provide such plan to the Union upon request. Staff training is intended to provide an opportunity for classified staff employees for training sponsored by the University Training and Development and the UW Medical Centers Organizational Development and Training. Education/Professional Leave is intended to facilitate employee access to continuing education opportunities. Training and educational/professional leave may be used for the purpose of improving job performance, maintaining and increasing proficiency, preparing staff for greater responsibility, or increasing promotional opportunities within the framework of staff positions available at the University.

11.2 Any release time for training for employees accepted for such classes shall be in accordance with the Executive Order (currently No. 52) governing this matter. In the event that two or more employees request the same training period and supervision must limit the number of persons who may participate at one time due to work requirements, the selection will be made on a mutually agreeable basis within the department.

11.3 The training program is a proper subject for discussion by either departmental or University-wide Joint Union/Management Committees.

11.4 If the Employer requires an employee to receive training, reimbursement will be provided in accordance with the University travel rules. Employee attendance at Employer required training, either during or outside working hours, will be considered time worked and compensated in accordance with the provisions of this Agreement.

11.5 Employee attendance at training not required by the Employer and not covered by Executive Order 52, either on approved leave from or outside of working hours, will be voluntary and not considered time worked.

Training – Layoff. Employees on layoff status are eligible to participate on a space available basis in Training and Development sponsored programs if they pay the costs associated with their attendance (e.g. materials).

1 11.7 Educational/Professional Leave. For Surgical Technologists and Hospital Central
2 Services Technicians, Mental Health Practitioner Leads, and Mental Health
3 Practitioner Clinical Specialists who have completed their probationary period, up
4 to three (3) days, pro-rated for part-time, of paid release time shall be granted
5 annually for each employee for educational/professional leave.

6 11.8 Education Support Funds.

7 A. For Surgical Technologists and Hospital Central Services Technicians,
8 \$200.00 per FTE, pro-rated for part-time, per fiscal year shall be made
9 available to fund continuing education.

10
11 B. For Mental Health Practitioner Leads and Mental Health Practitioner Clinical
12 Specialists, \$500.00 per FTE, pro-rated for part-time, per fiscal year shall
13 be made available to fund continuing education.

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15 Tentatively Agreed To:

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17 For the Union:

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21 Date: 10/28/19

For the Employer:



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Date: 10/28/19

APPENDIX I – JOB CLASSIFICATIONS

Job Code	Hourly Job Code	JOB CLASSIFICATION	PAY TABLE	SALARY RANGE
CAMPUSWIDE BARGAINING UNIT				
18536	20803	CARPET CLEANER	BI	33
18505		COOK	BI	33
18506		COOK LEAD	BI	35
18532		CUSTODIAN	BI	31
18533		CUSTODIAN LEAD	BI	35
18570		DIETARY UNIT AIDE	BK	01
18569		DIETETIC TECHNICIAN	B0	19
18555		DRIVER-WAREHOUSE WORKER	BI	35
18519		ELECTRONICS TECHNICIAN 2 (Bioengineering Only)	BI	44
18521		ENGINEERING TECHNICIAN 1 (Bioengineering Only)	BI	46
18510		FOOD SERVICE WORKER 1	BI	28
18511		FOOD SERVICE WORKER 2	BI	30
18518	21240	FOOD SERVICE WORKER 3	BI	35
18537		GARDENER 1	BI	33
18538		GARDENER 2	BI	37
18539		GARDENER LEAD	BI	41
18540		GREENHOUSE ATTENDANT	BI	34
18576		HOSPITAL ASSISTANT	B0	08
18577		HOSPITAL ASSISTANT LEAD	B0	15
18571		HOSPITAL CENTRAL SERVICES TECHNICIAN TRAINEE	B0	05
18572		HOSPITAL CENTRAL SERVICES TECHNICIAN 1	B0	10
18574		HOSPITAL CENTRAL SERVICES TECHNICIAN 2	B0	19
18573		HOSPITAL CENTRAL SERVICES TECHNICIAN LEAD	B0	26
18525		INDUSTRIAL HYGIENIST 1	BI	52
18526		INDUSTRIAL HYGIENIST 2	BI	56
18515		LAUNDRY OPERATOR 1	BI	26
18516		LAUNDRY OPERATOR 2	BI	29
18575		LICENSED PRACTICAL NURSE	B0	43
18563		MAIL CARRIER	BI	27
18564		MAIL CARRIER-DRIVER A	BI	31
18565		MAIL CARRIER-DRIVER B	BI	33
18567		MAIL RATER	BI	33
18566		MAIL SERVICES LEAD	BI	35

18543	MAINTENANCE CUSTODIAN 1	BI	33
18531	MASTER RESEARCH VESSEL	BI	48
18549	MOTOR EQUIPMENT SERVICE ATTENDANT	BI	34
18541	NURSERY WORKER	BI	41
18580	PATIENT CARE TECHNICIAN	B0	13
18542	PLANT COMMUNICATIONS COORDINATOR	BI	43
18503	PROGRAM ASSISTANT (Bioengineering Only)	BI	37
18527	RESEARCH AIDE 1 (Bioengineering Only)	BI	31
18528	RESEARCH AIDE 2 (Bioengineering Only)	BI	37
18529	RESEARCH TECHNOLOGIST 1 (Bioengineering Only)	BI	35
18530	RESEARCH TECHNOLOGIST 2 (Bioengineering Only)	BI	40
18517	SEAMSTRE	BI	25
18550	SPRINKLER MAINTENANCE WORKER	BI	34
18561	STOCKROOM ATTENDANT 1	BI	30
18562	STOCKROOM ATTENDANT 2	BI	32
18590	STOCKROOM ATTENDANT LEAD	BI	35
18587	SUPPLY CHAIN TECHNICIAN 1	BI	35
18588	SUPPLY CHAIN TECHNICIAN 2	BI	37
18589	SUPPLY CHAIN TECHNICIAN LEAD	BI	40
18551	TRANSPORTATION HELPER	BI	30
18553	TRUCK DRIVER 1	BI	35
18554	TRUCK DRIVER 2	BI	39
18552	TRUCK DRIVER LEAD	BI	42
18584	UNIT SUPPLY TECHNICIAN 1	BI	33
18585	UNIT SUPPLY TECHNICIAN 2	BI	35
18586	UNIT SUPPLY TECHNICIAN LEAD	BI	38
18547	UTILITY WORKER 1	BI	29
18548	UTILITY WORKER 2	BI	33
18546	UTILITY WORKER LEAD	BI	36
18558	WAREHOUSE WORKER 1	BI	32
18560	WAREHOUSE WORKER 2	BI	34
18559	WAREHOUSE WORKR LEAD	BI	35
18513	WASHROOM EQUIPMENT OPERATOR 1	BI	27
18514	WASHROOM EQUIPMENT OPERATOR 2	BI	31
18556	WASTE COLLECTOR	BI	40
18534	WINDOW WASHER	BI	32
18535	WINDOW WASHER LEAD	BI	35

CUSTODIAL SUPERVISORS BARGAINING UNIT

18776	CUSTODIAN SUPERVISOR 1	BI	41
18777	CUSTODIAN SUPERVISOR 2	BI	45
18774	FOOD SERVICE SUPERVISOR 1-UWMC	BI	42
18775	FOOD SERVICE SUPERVISOR 2-UWMC	BI	44

HARBORVIEW MEDICAL CENTER BARGAINING UNIT

18696	ALCOHOLISM THERAPIST 1	B0	64
18711	ANESTHESIOLOGY TECHNICIAN 1	BABB	12
18712	CARDIAC MONITOR TECHNICIAN	BV	20
18635	CASHIER 1	BI	28
18718	CLINICAL LABORATORY TECHNICIAN 1- HMC	BV	30
18719	CLINICAL LABORATORY TECHNICIAN 2- HMC	BV	36
18720	CLINICAL LABORATORY TECHNICIAN LEAD-HMC	BV	46
18641	COOK	BI	33
18642	COOK LEAD	BI	35
18658	CUSTODIAN	BI	31
18659	CUSTODIAN LEAD	BI	35
18680	DIETARY UNIT AIDE	B0	00
18678	DIETARY UNIT CLERK	B0	02
18713	ELECTROCARDIOGRAPH TECHNICIAN 1	BV	33
18714	ELECTROCARDIOGRAPH TECHNICIAN 2	BV	43
18715	ELECTROCARDIOGRAPH TECHNICIAN LEAD	BV	51
18649	ELECTRONICS TECHNICIAN 1	BI	38
18650	ELECTRONICS TECHNICIAN 2	BI	44
18633	FISCAL TECHNICIAN 1	BI	30
18634	FISCAL TECHNICIAN 2	BI	33
18644	FOOD SERVICE WORKER 1	BI	28
18645	FOOD SERVICE WORKER 2	BI	30
18662	GARDENER 1	BI	33
18663	GARDENER 2	BI	37
18708	HOSPITAL ASSISTANT	B0	03
18709	HOSPITAL ASSISTANT LEAD	B0	10
18682	HOSPITAL CENTRAL SERVICES TECHNICIAN TRAINEE	B0	05
18683	HOSPITAL CENTRAL SERVICES TECHNICIAN 1	B0	10
18685	HOSPITAL CENTRAL SERVICES TECHNICIAN 2	B0	19
18684	HOSPITAL CENTRAL SERVICES TECHNICIAN LEAD	B0	26
18717	HOSPITAL DENTISTRY ASSISTANT SPECIALIST	B0	50
18652	INDUSTRIAL HYGIENIST 1	BI	52
18653	INDUSTRIAL HYGIENIST 2	BI	56
18654	LABORATORY HELPER	BI	25
18655	LABORATORY HELPER LEAD	BI	27
18656	LABORATORY TECHNICIAN 1	BI	28
18657	LABORATORY TECHNICIAN 2	BI	32
18647	LAUNDRY OPERATOR 1	BI	26
18648	LAUNDRY OPERATOR 2	BI	29
18707	LICENSED PRACTICAL NURSE	B0	43

18676	MAIL RATER	BI	33
18665	MAINTENANCE CUSTODIAN 1	BI	33
18710	MEDICAL ASSISTANT	BI	43
18681	MEDICAL TRANSCRIPTIONIST 1	B0	14
18700	MENTAL HEALTH PRACTITIONER	B0	72
<u>XXXXX</u>	<u>MENTAL HEALTH PRACTITIONER</u>	<u>B0</u>	<u>84</u>
	<u>CLINICAL SPECIALIST</u>		
<u>XXXXX</u>	<u>MENTAL HEALTH PRACTITIONER LEAD</u>	<u>B0</u>	<u>92</u>
18705	MENTAL HEALTH SPECIALIST 1	BI	36
18706	MENTAL HEALTH SPECIALIST 2	BI	40
18637	OFFSET DUPLICATOR OPERATOR	BI	26
18638	OFFSET DUPLICATOR OPERATOR LEAD	BI	29
18672	ORDER SERVICE COORDINATOR	BI	32
18703	ORTHOPAEDIC TECHNICIAN 1	B0	40
18704	ORTHOPAEDIC TECHNICIAN 2	B0	47
18690	PATIENT SERVICES COORDINATOR	BI	37
18691	PATIENT SERVICES LEAD	BI	37
18689	PATIENT SERVICES REPRESENTATIVE	BI	34
18721	PATIENT SERVICES SPECIALIST 1- TRAINEE	BI	34
18722	PATIENT SERVICES SPECIALIST 2	BI	37
18723	PATIENT SERVICES SPECIALIST 3	BI	39
18725	PATIENT SERVICES SPECIALIST EDU-QA	BI	44
18724	PATIENT SERVICES SPECIALIST LEAD	BI	44
18692	PATIENT SERVICES SPECIALIST-CALL CENTER	BI	42
18698	REHABILITATION COUNSELOR 1	BI	54
18699	REHABILITATION COUNSELOR 2	BI	58
18625	RESEARCH ANALYST 1	BI	37
18702	RESPIRATORY CARE ASSISTANT	BABB	30
18693	SOCIAL WORK ASSISTANT 1	BABB	51
18686	SPECIMEN PROCESSING TECHNICIAN	B0	14
18687	SPECIMEN PROCESSING TECHNICIAN LEAD	B0	26
18673	STOCKROOM ATTENDANT 1	BI	30
18674	STOCKROOM ATTENDANT 2	BI	32
18675	STOCKROOM ATTENDANT LEAD	BI	35
18617	SUPPLY CHAIN TECHNICIAN 1	BI	35
18618	SUPPLY CHAIN TECHNICIAN 2	BI	37
18619	SUPPLY CHAIN TECHNICIAN LEAD	BI	40
18716	SURGICAL TECHNOLOGIST	BABB	49
18631	TELEPHONE COMMUNICATIONS OPERATOR	BI	26
18632	TELEPHONE COMMUNICATIONS OPERATOR-HOSPITAL	B0	00
18670	TRUCK DRIVER 1	BI	35
18671	TRUCK DRIVER 2	BI	40
18667	TRUCK DRIVER LEAD	BI	43
18621	UNIT SUPPLY TECHNICIAN 1	BI	33
18622	UNIT SUPPLY TECHNICIAN 2	BI	35

18623	UNIT SUPPLY TECHNICIAN LEAD	BI	38
18668	UTILITY WORKER 1	BI	29
18669	UTILITY WORKER 2	BI	33
18660	WINDOW WASHER	BI	32
18661	WINDOW WASHER LEAD	BI	35

**HARBORVIEW MEDICAL CENTER SECURITY OFFICERS
BARGAINING UNIT**

18770	CAMPUS SECURITY OFFICER	BI	41
LIBRARY BARGAINING UNIT			
18750	FISCAL TECHNICIAN	BI	30
18751	FISCAL TECHNICIAN 2	BI	33
18761	LIBRARY & ARCHIVE PARAPROFESSIONAL 1-BOTANICAL GARDENS	BI	34
18762	LIBRARY & ARCHIVE PARAPROFESSIONAL 2-BOTANICAL GARDENS	BI	40
18763	LIBRARY & ARCHIVE PARAPROFESSIONAL 3-BOTANICAL GARDENS	BI	44
18752	LIBRARY SPECIALIST I	BI	42
18753	LIBRARY SPECIALIST II	BI	46
18754	LIBRARY TECHNICIAN I	BI	30
18755	LIBRARY TECHNICIAN II	BI	34
18756	LIBRARY TECHNICIAN III	BI	36
18757	LIBRARY TECHNICIAN LEAD	BI	38
18746	PROGRAM ASSISTANT	BI	37
18747	PROGRAM COORDINATOR	BI	42


SKILLED TRADES BARGAINING UNIT

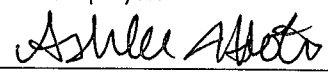
18825	CARPENTER	BL	53
18824	CARPENTER APPRENTICE	BM	01
18826	CARPENTER LEAD	BL	56
18817	CONSTRUCTION AND MAINTENANCE MECHANIC	BL	54
18827	CONTROL TECHNICIAN TRAINEE	BM	05
18828	CONTROL TECHNICIAN	BL	61
18829	CONTROL TECHNICIAN LEAD	BL	64
18833	ELECTRICIAN APPRENTICE	BM	05
18832	ELECTRICIAN TRADE TRAINEE	BM	05
18834	ELECTRICIAN	BL	61
18835	ELECTRICIAN LEAD	BL	64
18830	ELECTRICIAN-HIGH VOLTAGE	BL	63
18831	ELECTRICIAN LEAD-HIGH VOLTAGE	BL	68

18836	ELEVATOR MECHANIC	BL	72
18837	ELEVATOR MECHANIC LEAD	BL	75
18810	FACILITIES OPERATIONS MAINTENANCE SPECIALIST	BL	64
18838	FLOORLAYER	BL	51
18853	FURNITURE REPAIR WORKER	BL	51
18840	GLAZIER	BL	51
18841	GLAZIER LEAD	BL	54
18821	HEAVY EQUIPMENT OPERATOR	BL	57
18822	HEAVY EQUIPMENT OPERATOR LEAD	BL	60
18819	HOSPITAL SHIFT ENGINEER	BL	49
18842	INSULATION WORKER	BL	60
18843	INSULATION WORKER LEAD	BL	63
18823	LIGHTING & FILTER MAINTENANCE TECHNICIAN	BL	39
18820	LIGHTING MAINTENANCE TECHNICIAN	BL	38
18844	LOCKSMITH	BL	51
18845	LOCKSMITH LEAD	BL	54
18812	MACHINERY MASTER MECHANIC	BL	57
18811	MACHINERY MECHANIC	BL	56
18813	MACHINERY MECHANIC LEAD	BL	59
18846	MACHINIST	BL	45
18814	MAINTENANCE MECHANIC 1	BL	39
18815	MAINTENANCE MECHANIC 2	BL	49
18818	MAINTENANCE MECHANIC DOOR SPECIALIST	BL	59
18816	MAINTENANCE MECHANIC LEAD	BL	59
18847	MASON TRADE TRAINEE	BM	04
18848	MASON/PLASTERER	BL	52
18849	MASON/PLASTERER LEAD	BL	55
18851	MOTOR EQUIPMENT MECHANIC	BL	56
18852	MOTOR EQUIPMENT MECHANIC LEAD	BL	59
18850	MOTOR EQUIPMENT MECHANIC TRADE TRAINEE	BL	39
18855	PAINTER	BL	51
18854	PAINTER APPRENTICE	BM	02
18856	PAINTER LEAD	BL	54
18857	PLUMBER/PIPEFITTER/STEAMFITTER TRADE TRAINEE	BM	07
18858	PLUMBER/PIPEFITTER/STEAMFITTER	BL	61
18859	PLUMBER/PIPEFITTER/STEAMFITTER LEAD	BL	64
18808	POWER PLANT ELECTRICIAN-HIGH VOLTAGE	BL	72
18809	POWER PLANT ELECTRICIAN LEAD- HIGH VOLTAGE	BL	75
18880	POWER PLANT MASTER MECHANIC	BL	62
18879	POWER PLANT MECHANIC	BL	61
18881	POWER PLANT MECHANIC LEAD	BL	64
18876	POWER PLANT OPERATING ENGINEER 1	BL	56

18877	POWER PLANT OPERATING ENGINEER 2	BL	60
18878	POWER PLANT OPERATING ENGINEER LEAD	BL	64
18860	REFRIGERATION MECHANIC	BL	62
18861	REFRIGERATION MECHANIC LEAD	BL	65
18862	ROOFER	BL	51
18863	ROOFER LEAD	BL	54
18866	SHEET METAL MECHANIC	BL	56
18865	SHEET METAL MECHANIC APPRENTICE	BM	06
18867	SHEET METAL MECHANIC LEAD	BL	59
18864	SHEET METAL MECHANIC TRADE TRAINEE	BM	06
18868	SIGN PAINTER	BL	51
18869	SIGN PAINTER LEAD	BL	54
18870	TRADES HELPER	BL	35
18871	WELDER-FABRICATOR	BL	56

Tentatively Agreed To:

For the Union: 

For the Employer: 

Date: 10/28/19

Date: 10/28/19

APPENDIX II – DIFFERENTIALS

**WFSE Campuswide and WFSE HMC
Health Care Professional/Technical Classifications
Effective 7/1/09**

Salaried Job Code	Hourly Job Code	Job Profile	Evening Shift Differ. (\$/Hour)	Night Shift Differ. (\$/Hour)	Standby Pay (\$/Hour)	Weekend Pay (\$/Hour)
18696		ALCOHOLISM THERAPIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18711		ANESTHESIOLOGY TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18712		CARDIAC MONITOR TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18570		DIETARY UNIT AIDE	\$1.50	\$2.25	\$3.75	\$1.50
18680		DIETARY UNIT AIDE	\$1.50	\$2.25	\$3.75	\$1.50
18678		DIETARY UNIT CLERK	\$1.50	\$2.25	\$3.75	\$1.50
18713		ELECTROCARDIOGRAPH TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18714		ELECTROCARDIOGRAPH TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18688		FINANCIAL SERVICES COUNSELOR	\$1.50	\$2.25	\$3.75	\$1.50
18576		HOSPITAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18708		HOSPITAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18577		HOSPITAL ASSISTANT LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18709		HOSPITAL ASSISTANT LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18571		HOSPITAL CENTRAL SERVICES TECH TRAINEE	\$1.50	\$2.25	\$3.75	\$1.50
18682		HOSPITAL CENTRAL SERVICES TECH TRAINEE	\$1.50	\$2.25	\$3.75	\$1.50
18572		HOSPITAL CENTRAL SERVICES TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18683		HOSPITAL CENTRAL SERVICES TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18574		HOSPITAL CENTRAL SERVICES TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18685		HOSPITAL CENTRAL SERVICES TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18573		HOSPITAL CENTRAL SERVICES TECHNICIAN LD	\$1.50	\$2.25	\$3.75	\$1.50
18684		HOSPITAL CENTRAL SERVICES TECHNICIAN LD	\$1.50	\$2.25	\$3.75	\$1.50
18717		HOSPITAL DENTISTRY ASSISTANT SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50
18575		LICENSED PRACTICAL NURSE	\$1.50	\$2.25	\$3.75	\$1.50
18707		LICENSED PRACTICAL NURSE	\$1.50	\$2.25	\$3.75	\$1.50
18710		MEDICAL ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18681		MEDICAL TRANSCRIPTIONIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18700		MENTAL HEALTH PRACTITIONER	\$1.50	\$2.25	\$3.75	\$1.50

**WFSE Campuswide and WFSE HMC
Health Care Professional/Technical Classifications
Effective 7/1/09**

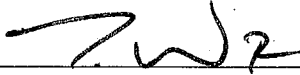


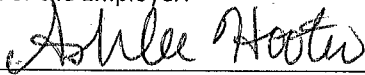
Salaried Job Code	Hourly Job Code	Job Profile	Evening Shift Differ. (\$/Hour)	Night Shift Differ. (\$/Hour)	Standby Pay (\$/Hour)	Weekend Pay (\$/Hour)
XXXXX		MENTAL HEALTH PRACTITIONER CLINICAL SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50
XXXXX		MENTAL HEALTH PRACTITIONER LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18705		MENTAL HEALTH SPECIALIST 1	\$1.50	\$2.25	\$3.75	\$1.50
18706		MENTAL HEALTH SPECIALIST 2	\$1.50	\$2.25	\$3.75	\$1.50
18703		ORTHOPAEDIC TECHNICIAN I	\$1.50	\$2.25	\$3.75	\$1.50
18704		ORTHOPAEDIC TECHNICIAN II	\$1.50	\$2.25	\$3.75	\$1.50
18580		PATIENT CARE TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18690		PATIENT SERVICES COORDINATOR	\$1.50	\$2.25	\$3.75	\$1.50
18689		PATIENT SERVICES REP	\$1.50	\$2.25	\$3.75	\$1.50
18722		PATIENT SERVICES SPECIALIST 2	\$1.50	\$2.25	\$3.75	\$1.50
18723		PATIENT SERVICES SPECIALIST 3	\$1.50	\$2.25	\$3.75	\$1.50
18725		PATIENT SERVICES SPECIALIST EDU- QA	\$1.50	\$2.25	\$3.75	\$1.50
18724		PATIENT SERVICES SPECIALIST LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18692		PATIENT SERVICES SPECIALIST- CALL CENTER	\$1.50	\$2.25	\$3.75	\$1.50
18691		PATIENT SERVICES LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18698		REHABILITATION COUNSELOR 1	\$1.50	\$2.25	\$3.75	\$1.50
18699		REHABILITATION COUNSELOR 2	\$1.50	\$2.25	\$3.75	\$1.50
18702		RESPIRATORY CARE ASSISTANT	\$1.50	\$2.25	\$3.75	\$1.50
18693		SOCIAL WORK ASSISTANT 1	\$1.50	\$2.25	\$3.75	\$1.50
18686		SPECIMEN PROCESSING TECHNICIAN	\$1.50	\$2.25	\$3.75	\$1.50
18687		SPECIMEN PROCESSING TECHNICIAN LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18587		SUPPLY CHAIN TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18617		SUPPLY CHAIN TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18618		SUPPLY CHAIN TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18588		SUPPLY CHAIN TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50
18619		SUPPLY CHAIN TECHNICIAN LEAD 1	\$1.50	\$2.25	\$3.75	\$1.50
18589		SUPPLY CHAIN TECHNICIAN LEAD 2	\$1.50	\$2.25	\$3.75	\$1.50
18716		SURGICAL TECHNOLOGIST	\$1.50	\$2.25	\$3.75	\$1.50
18632		TELEPHONE COMMUNICATIONS OPERATOR-HOSP	\$1.50	\$2.25	\$3.75	\$1.50
18621		UNIT SUPPLY TECHNICIAN 1	\$1.50	\$2.25	\$3.75	\$1.50
18622		UNIT SUPPLY TECHNICIAN 2	\$1.50	\$2.25	\$3.75	\$1.50

**WFSE Campuswide and WFSE HMC
Health Care Professional/Technical Classifications
Effective 7/1/09**

18623	UNIT SUPPLY TECHNICIAN LEAD	\$1.50	\$2.25	\$3.75	\$1.50
18624	UNIT SUPPLY INVENTORY CONTROL SPECIALIST	\$1.50	\$2.25	\$3.75	\$1.50

Tentatively Agreed To:

For the Union: 

For the Employer: 

Date: 10/23/19

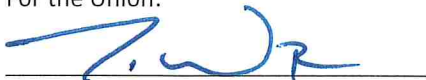
Date: 10/23/19

APPENDIX III – OVERTIME EXEMPT JOB CLASSIFICATIONS

Job Code	Job Classification	Bargaining Unit Name
18526	INDUSTRIAL HYGENIST 2	WFSE CAMPUSWIDE
18530	RESEARCH TECHNOLOGIST 2- BIOENGR ONLY	WFSE CAMPUSWIDE
18653	INDUSTRIAL HYGENIST 2	WFSE HMC
18698	REHABILITATION COUNSELOR 1	WFSE HMC
18699	REHABILITATION COUNSELOR 2	WFSE HMC
18700	MENTAL HEALTH PRACTITIONER	WFSE HMC
18777	CUSTODIAN SUPERVISOR 2	WFSE CUSTODIAL SUPERVISORS
<u>XXXXX</u>	<u>MENTAL HEALTH PRACTITIONER CLINICAL SPECIALIST</u>	<u>WFSE HMC</u>
<u>XXXXX</u>	<u>MENTAL HEALTH PRACTITIONER LEAD</u>	<u>WFSE HMC</u>

Tentatively Agreed To:

For the Union:



Date:

10/23/19

For the Employer:



Date:

10/23/19