

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION Local 925
AND
THE WASHINGTON FEDERATION OF STATE EMPLOYEES Local 1488**

1
2 The parties have agreed to the following regarding the Program Series Compensation:

3 The parties agree that the MOU Program Series Compensation of the 2017-2019 UW-
4 SEIU 925 collective bargaining agreement language will be modified as follows:

5
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6 **MOU – PROGRAM SERIES COMPENSATION**
7

8 During negotiations for the 2017-2019 successor agreement, the parties agreed to the
9 following regarding the Program Assistant, Program Coordinator, Program Support
10 Supervisor 1, and Program Support Supervisor 2 job classifications.

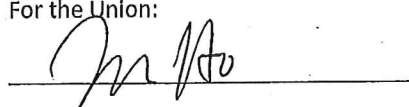
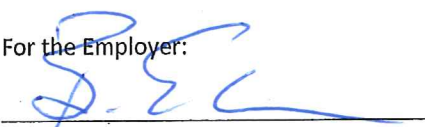
11 In accordance with the aforementioned agreement, on July 1, 2018, the University
12 agrees to implement the following for the 2017-2019 collective bargaining agreement:

- 13 I. The job classification Program Assistant (Job Code 17255, 18101, 20382, and
14 20640), on Pay Table B4 at Pay Range 35 will be moved to Pay Table B4 at Pay
15 Range 37.
16 II. The job classification Program Assistant (Job Code 18746, 18503, 20944, and
17 20775), on Pay Table BI at Pay Range 35 will be moved to Pay Table BI at Pay
18 Range 37.
19 III. The job classification Program Coordinator (Job Code 17256 and 20383), on Pay
20 Table B4 at Pay Range 40 will be moved to Pay Table B4 at Pay Range 42.
21 IV. The job classification Program Coordinator (Job Code 18747 and 20945), on Pay
22 Table BI at Pay Range 40 will be moved to Pay Table BI at Pay Range 42.

- 1 V. The job classification Program Supervisor 1 (Job Code 17259, 17817, and
- 2 20385), on Pay Table B4 at Pay Range 44 will be moved to Pay Table B4 at Pay
- 3 Range 46.
- 4 VI. The job classification Program Supervisor 2 (Job Code 17257, 17816, and
- 5 20384), on Pay Table B4 at Pay Range 47 will be moved to Pay Table B4 at Pay
- 6 Range 49.
- 7 VII. All employees will be moved to the pay step on the new range that is closest to
- 8 but not less than their current pay on the implementation date.
- 9/II.VIII. If an hourly workers rate of pay falls below the value of the new minimum step,
- 10 their rate will be increased to match the value of the new minimum step.
- 11

12 Agreed To:

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14 For the Union:  For the Employer: 

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18 Date: 5/25/2018 Date: 5/25/2018

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