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**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON
AND
WASHINGTON FEDERATION OF STATE EMPLOYEES, LOCAL 1488**

The parties have agreed to the following changes to Article 6.10 of the 2017-2019 collective bargaining agreement. The changes below will expire on June 30, 2018, however, this MOU may be terminated by the employer at any time and for any reason. To terminate this MOU the Employer must inform the union in writing and provide thirty (30) days notice.

6.10 Filing and Processing

a. Filing. A grievance must be filed within thirty (30) days of the occurrence giving rise to the grievance, or the date the grievant knew or could reasonably have known of the occurrence. When possible the thirty (30) day periods above should be used to attempt to informally resolve the dispute. The union steward or staff representative will indicate when a discussion with the Employer is an attempt to informally resolve a dispute.

1) A grievance involving only Article 47 Contracting must be filed within sixty (60) days of the occurrence giving rise to the grievance, or the date the grievant knew or could reasonably have known of the occurrence. The sixty (60) day periods above must be used to attempt to informally resolve the dispute.

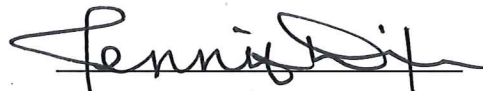
b. Alternative Resolution Methods. Any time during the grievance process, by mutual consent, the parties may use alternative methods to resolve the dispute. If the parties agree to use alternative methods, the time frames in this Article are suspended. If the selected alternative method does not result in a resolution, the Union may return to the grievance process and the time frames resume. Any expenses and fees of alternative methods will be shared equally by the parties.

c. Processing. The Union and the Employer agree that in-person meetings are preferred at all steps of the grievance process and will make efforts to schedule in-person meetings, if possible.

Dated September 27, 2017



Banks Evans
For the Employer



Jennifer Dixon
For the Union