

**AFSCME COUNCIL 28 / WASHINGTON FEDERATION OF STATE EMPLOYEES**

## **Summary of Tentative Agreement**

**Reached for University of Washington / Harborview Medical Center Staff**

**Accretion into the 2019-2021 Collective Bargaining Agreement**

This is a summary that highlights and explains the most significant provisions of the Tentative Agreement reached between the Washington Federation of State Employees (WFSE) classified bargaining unit and University of Washington / Harborview Medical Center (UW/HMC) on October 28, 2019. It does not cover every article or every provision.

**Read the complete Tentative Agreement document online at [wfse.org/all-contracts](http://wfse.org/all-contracts) and scroll down to The University of Washington**

### **MAJOR GOALS**

**Major goals achieved in tough economic times include:**

- Mental Health Practitioner Lead will move from the C0 (Range 95) pay table to the B0 (Range 92) pay table, effective Sixty (60) days after ratification (see MOU)
- Mental Health Practitioner Clinical Specialists will move from the C0 (Range 87) pay table to the B0 (Range 84) pay table, effective Sixty (60) days after ratification (see MOU)
- Standby premium of \$3.75 per hour, and will accrue compensatory time at the rate of one (1) hour of compensatory time for every one (1) hour worked when called in from standby
- Educational / Professional Leave - Mental Health Practitioner Lead and Mental Health Practitioner Clinical Specialists will receive \$500.00 per full time employees, pro-rated for part-time, per fiscal will be made available to fund continuing education (see MOU - Art. 11)
- All other contractual terms and conditions apply to the Mental Health Practitioner Lead and Mental Health Practitioner Clinical Specialists, including but not limited to Vacation accruals

**RATIFICATION will be an in-person onsite vote  
Thursday, December 19, 2019 10:00-11:00 a.m.  
Pat Steele Building, 2<sup>nd</sup> Floor Breakroom**

**Your UW/HMC Bargaining Team recommends you  
VOTE TO ACCEPT this Agreement**